



Retirement Participation for All Employees

All employees on the university payroll are eligible to participate in an unmatched 403(B) on a voluntary basis, and Roth 403(b). If you are not in a benefits-eligible role you will not receive any employer contributions to your retirement plan but you can make voluntary unmatched contributions. You may select TIAA-CREF and/or Fidelity Investments for your retirement plan options. Within the IRS limits, you may enroll, end, increase, decrease or suspend your contributions at any time. Contact Human Resources at 870-575-8400 for additional information.

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