

## THE UNIVERSITY OF ARKANSAS AT PINE BLUFF

### POSITION ANNOUNCEMENT

The University of Arkansas at Pine Bluff is a state, land grant institution with a historically black colleges and universities (HBCU-UP) heritage. Originally, the institution was known as Branch Normal, later as Arkansas College, and still later as Arkansas Agricultural, Mechanical and Normal College. After a merger with the University of Arkansas System in 1972, the institution became the University of Arkansas at Pine Bluff. The University continues to move aggressively to address three major challenges: serving its traditional clientele better, serving a more heterogeneous student body, and fulfilling its role as a University through broadening the scope of degree offerings. The second oldest public institution of higher education in Arkansas (founded in 1873), the University is located 40 miles southeast of Little Rock, Arkansas in the Pine Bluff metropolitan statistical area with a population of 50,000. The University offers 34 baccalaureate degree programs, seven master's degree programs, a doctoral degree, three associate degree programs, three certificates of proficiency, and three technical certificates. The university seeks to fill one critical academic leadership vacancy.

#### Chair, Department of Accounting

**RESPONSIBILITIES:** The Chair of the Department of Accounting is responsible for overall leadership, management, and expansion of the Accounting department within the School of Business and Management, and for ensuring integrity in the curriculum and course delivery. This person is also responsible for educational, research, and service programs, budgetary matters, and personnel matters of the Department. Responsibilities also include building a department that is strong in scholarship, teaching capacity, and public service. This person will assign, evaluate, and reward faculty consistent with university and departmental policies.

**QUALIFICATIONS:** Earned doctorate in accounting and/or information systems from a regionally-accredited institution; at least five years of experience in program administration in higher education; demonstrated record of effective teaching, scholarship, and grant writing; a record of strong research and publication; ability to fundraise; record of success in the development and monitoring of collaborative partnerships and articulation agreements with other departments or institutions; experience in working with accrediting agencies, professional associations and in providing leadership for academic program accreditations; ability to mobilize the faculty, staff and students in strategic planning for expansion of the department; and knowledge of academic governance.

**REPORTING RELATIONSHIPS:** The chairperson will report to the Dean of the School of Business and Management. **SALARY:** Salary for the twelve-month tenure track position is competitive and commensurate with training and experience.

**APPLICATION PROCESS:** Applications must include a cover letter addressing the qualifications listed; a current curriculum vita; and, a statement of leadership philosophy. Applicants are also responsible for ensuring that three letters of reference, in sealed envelopes, are received directly from their recommenders.

**APPLICATION DEADLINE:** Applications will be reviewed beginning **August 15, 2012**, and the search will continue until the position is filled.

#### SUBMIT APPLICATIONS AND RECOMMENDATIONS TO:

Department of Accounting Chairperson Search Committee at [sbm@uapb.edu](mailto:sbm@uapb.edu)

or

Department of Accounting Chairperson Search Committee

University of Arkansas at Pine Bluff

1200 North University Drive – Mail Slot 4976

Pine Bluff, Arkansas 71601

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