UNIVERSITY OF ARKANSAS AT PINE BLUFF
FACULTY DEVELOPMENT PLAN

Name: [redacted]

Department: Curriculum and Instruction

Year: 2011-12

Faculty development plan incorporates results of faculty evaluations (student, peer, and chairperson).

Strengths: *Competent in area of instruction as reflected by course syllabi; Organization and planning of subject matter presentation; Accessibility to students and Record keeping.*

Weaknesses: *Inexperience in using some Software programs within the department and campus wide*

Increase concern for library holdings in the areas of curriculum and instruction

Action Plan: *Will participate in job-embedded professional development offered campus wide and through the department to become more functional in the use of technology options available for faculty and student use.*

Goals should include teaching, research/scholarly activities and professional/community service.

Goals and Strategies	Time Required	Resources/Purposes	Date Completed	Outcomes
Teaching: Design lessons that promote technologies available at the university for submission of documents	ongoing	Live Text & Black Board Training Sessions Purpose: To promote 21st Century Technology skills	May 15th	Technology savvy individual

Goals and Strategies	Time Required	Resources/Purposes	Date Completed	Outcomes
To become aware of library holdings in support of areas of curriculum and instruction, I will visit the library to formulate a reference list of available sources	ongoing	University Library	May 15th	Keen awareness of resources available at the University Library Knowledge of scholarly references for promoting a community of scholarly writers

Goals and Strategies	Time Required	Resources/Purposes	Date Completed	Outcomes
Research: To complete doctoral study and obtain a published dissertation with the University of Phoenix	2011-12	Leave time as needed to obtain participant's completed survey	May 15th	Can contribute to the body of research in respect to parent involvement issues

Goals and Strategies	Time Required	Resources/Purposes	Date Completed	Outcomes
Service: To obtain membership in professional organizations and attendance at professional meetings with or without university financial support	2011-12	Human Resource	May 15th	Gain knowledge of current issues in education from a wider audience

Signatures:

_____ _____

Faculty Date

_____ _____

Chairperson Date

UNIVERSITY OF ARKANSAS AT PINE BLUFF
FACULTY DEVELOPMENT PLAN

Name: [redacted]

Department: **School of Education - Curriculum and Instruction**

Year: **2011 - 2012**

Faculty development plan incorporates results of faculty evaluations (student, peer, and chairperson).

Strengths: I am a leader as well as a team player. I welcome the opportunity to learn new technology and to integrate it into my teaching to enhance student learning. I am student oriented and enjoy working with and mentoring students to help them develop professionally.

Weaknesses: I am limited to the use of technology resources in the classroom i.e. LCD projector, laptop/desktop, and access to internet in the classroom that would enhance my teaching and impact student learning.

Action Plan

Goals should include teaching, research/scholarly activities and professional/community service.

Goals and Strategies	Time Required	Resources/Purposes	Date Completed	Outcomes
Teaching: **1. Improve the quality of teaching and student learning through planning and instruction.** a) Select textbooks that will provide students with the appropriate knowledge (e.g. written research, videos, scenarios, vignettes), issues, and trends to enhance their experiences as they prepare to	Academic Year 2011 - 2012	**Resources:** NAEYC, TPAE, INTASC Standards **Purpose** 1b) Realign NAEYC, TPAE, and INTASC standards to course syllabi to improve and connect teaching and student	May 15th May 8th	