2018-2019 HOLIDAY SCHEDULE

1. July 4, 2018           Independence Day
2. September 3, 2018     Labor Day
3. November 22, 2018     Thanksgiving Day
4. November 23, 2018*    Thanksgiving Holiday
5. December 24, 2018     Christmas Eve Observed
6. December 25, 2018     Christmas Day Observed
7. December 26, 2018     In lieu of Veteran’s Day
8. December 27, 2018     In lieu of Employee’s Birthday
9. December 28, 2018     Charged to annual leave
10. December 31, 2018    Charged to annual leave
11. January 1, 2019     New Year's Day Observed
12. January 21 2019     Dr. Martin Luther King's Birthday
14. May 27, 2019         Memorial Day

*If declared by Governor

When a holiday (except December 25) falls on a Saturday, the preceding Friday is observed; when December 25 falls on a Saturday, the following Monday is observed. When a holiday (except December 24) falls on a Sunday, the following Monday is observed.

All regular salaried and non-student extra help employees are eligible to receive holiday pay provided they are in paid status the last scheduled work day before the holiday and the first scheduled work day after the holiday, in accordance with Arkansas Code Ann. §1-5-104.

Employees who work less than full-time may take the holiday at a rate proportionately equal to their time worked. For example, if an employee works half-time, a holiday would be granted equivalent to four (4) hours.